

RESOLUTION NO. 2025-06

**A RESOLUTION OF THE BOARD OF DIRECTORS OF
THE MIDWAY CITY SANITARY DISTRICT OF
ORANGE COUNTY, CALIFORNIA, ADOPTING THE
2025-2026 SALARY SCHEDULE FOR NON-
REPRESENTED EMPLOYEES**

WHEREAS, California Code Regulations, Title 2, Section 570.5 was adopted by CalPERS to provide specific requirements on how public agencies should document pay rates;

WHEREAS, to comply with Section 570. 5, the District's salary schedule listing all titles for every employee position, pay rates for each position, and the time base for each pay rate must be adopted by the Board of Directors.

NOW, THEREFORE, BE IT RESOLVED THAT, in accordance with California Code Regulations, Title 2, Section 570.5, the Board of Directors of the Midway City Sanitary District hereby adopts the Salary Schedule, Effective July 1, 2025 – June 30, 2026, which is attached hereto as Exhibit A.

PASSED AND ADOPTED, at a regular meeting of the Board of Directors of Midway City Sanitary District of Orange County, California, held this 1st day of April 2025.



Sergio Contreras, President

ATTEST:



Mark Nguyen, Secretary

CERTIFICATION

I, Mark Nguyen, Secretary of the MIDWAY CITY SANITARY DISTRICT of Orange County, California, do hereby certify that the foregoing Resolution No. 2025-06 was duly adopted at a meeting of the Governing Board of said District held on the 1st day of April 2025 by the following vote of the members of the Board:

AYES: S. Contreras, C. Nguyen, A. Nguyen, M. Nguyen

NOES:

ABSENT: T. Diep

and I further certify that Sergio Contreras, as President, and Mark Nguyen, as Secretary, signed and approved said Resolution No. 2025-06 on the 1st day of April 2025.



Mark Nguyen, Secretary

(District Seal)

STATE OF CALIFORNIA)
) ss.
COUNTY OF ORANGE)

I, Mark Nguyen, Secretary of the Midway City Sanitary District of Orange County, California, do hereby certify that the foregoing is a full, true, and correct copy of Resolution No 2025-06 passed and adopted by the Board of Directors of said District at a meeting thereof held on the 1st day of April 2025.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official Seal of said District this 1st day of April 2025.



Mark Nguyen, Secretary

MIDWAY CITY SANITARY DISTRICT

Pay Schedule

Fiscal Year 2025-2026

Effective 07/01/2025

NON-REPRESENTED EMPLOYEES

JOB TITLE

ADMINISTRATIVE SECRETARY/RECEPTIONIST [Non-Exempt]	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	2,821.60	2,922.40	3,023.20	3,128.80	3,238.40	3,352.00	3,469.60	3,591.20
MONTHLY	6,113.47	6,331.87	6,550.27	6,779.07	7,016.53	7,262.67	7,517.47	7,780.93
ANNUAL	73,361.60	75,982.40	78,603.20	81,348.80	84,198.40	87,152.00	90,209.60	93,371.20
BASE PAY RATE PER HOUR	\$35.27	\$36.53	\$37.79	\$39.11	\$40.48	\$41.90	\$43.37	\$44.89

ACCOUNTANT [Non-Exempt]	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	3,325.25	3,410.53	3,498.30	3,620.84	3,747.53	3,878.35	4,014.97	4,154.90
MONTHLY	7,204.70	7,389.49	7,579.65	7,845.16	8,119.64	8,403.10	8,699.11	9,002.29
ANNUAL	86,456.45	88,673.83	90,955.80	94,141.94	97,435.73	100,837.15	104,389.27	108,027.50
BASE PAY RATE PER HOUR	\$41.57	\$42.63	\$43.73	\$45.26	\$46.84	\$48.48	\$50.19	\$51.94

HUMAN RESOURCES COORDINATOR [Non-Exempt]	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	3,325.25	3,410.53	3,498.30	3,620.84	3,747.53	3,878.35	4,014.97	4,154.90
MONTHLY	7,204.70	7,389.49	7,579.65	7,845.16	8,119.64	8,403.10	8,699.11	9,002.29
ANNUAL	86,456.45	88,673.83	90,955.80	94,141.94	97,435.73	100,837.15	104,389.27	108,027.50
BASE PAY RATE PER HOUR	\$41.57	\$42.63	\$43.73	\$45.26	\$46.84	\$48.48	\$50.19	\$51.94

EXECUTIVE/BOARD SECRETARY [Non-Exempt]	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	3,498.30	3,620.84	3,747.53	3,878.35	4,014.97	4,154.90	4,300.63	4,450.50
MONTHLY	7,579.65	7,845.16	8,119.64	8,403.10	8,699.11	9,002.29	9,318.04	9,642.75
ANNUAL	90,955.80	94,141.94	97,435.73	100,837.15	104,389.27	108,027.50	111,816.43	115,713.00
BASE PAY RATE PER HOUR	\$43.73	\$45.26	\$46.84	\$48.48	\$50.19	\$51.94	\$53.76	\$55.63

ENGINEERING TECHNICAN [Non-Exempt]	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	2,821.60	2,922.40	3,023.20	3,128.80	3,238.40	3,352.00	3,469.60	3,591.20
MONTHLY	6,113.47	6,331.87	6,550.27	6,779.07	7,016.53	7,262.67	7,517.47	7,780.93
ANNUAL	73,361.60	75,982.40	78,603.20	81,348.80	84,198.40	87,152.00	90,209.60	93,371.20
BASE PAY RATE PER HOUR	\$35.27	\$36.53	\$37.79	\$39.11	\$40.48	\$41.90	\$43.37	\$44.89

DISTRICT ENGINEER [Exempt]	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	4,387.57	4,574.70	4,763.48	4,951.44	5,139.40	5,327.35	5,515.31	5,704.09
MONTHLY	9,506.41	9,911.85	10,320.88	10,728.12	11,135.36	11,542.60	11,949.83	12,358.87
ANNUAL	114,076.87	118,942.20	123,850.58	128,737.44	133,624.30	138,511.15	143,398.01	148,306.39
BASE PAY RATE PER HOUR	\$54.84	\$57.18	\$59.54	\$61.89	\$64.24	\$66.59	\$68.94	\$71.30

DIRECTOR OF SERVICES & PROGRAM DEVELOPMENT [Exempt]	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	4,387.57	4,574.70	4,763.48	4,951.44	5,139.40	5,327.35	5,515.31	5,704.09
MONTHLY	9,506.41	9,911.85	10,320.88	10,728.12	11,135.36	11,542.60	11,949.83	12,358.87
ANNUAL	114,076.87	118,942.20	123,850.58	128,737.44	133,624.30	138,511.15	143,398.01	148,306.39
BASE PAY RATE PER HOUR	\$54.84	\$57.18	\$59.54	\$61.89	\$64.24	\$66.59	\$68.94	\$71.30

DIRECTOR OF OPERATIONS & SAFETY [Exempt]	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	5,297.54	5,517.79	5,747.98	5,987.27	6,236.50	6,496.49	6,767.24	7,049.59
MONTHLY	11,478.01	11,955.22	12,453.95	12,972.41	13,512.41	14,075.72	14,662.36	15,274.12
ANNUAL	137,736.14	143,462.59	149,447.38	155,668.97	162,148.90	168,908.69	175,948.34	183,289.39
BASE PAY RATE PER HOUR	\$66.22	\$68.97	\$71.85	\$74.84	\$77.96	\$81.21	\$84.59	\$88.12

DIRECTOR OF FINANCE [Exempt]	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	5,170.03	5,455.89	5,740.52	6,026.18	6,311.02	6,596.68	6,881.51	7,167.17
MONTHLY	11,201.74	11,820.67	12,437.80	13,056.73	13,673.87	14,292.80	14,909.93	15,528.86
ANNUAL	134,420.83	141,847.99	149,253.62	156,680.78	164,086.42	171,513.58	178,919.21	186,346.37
BASE PAY RATE PER HOUR	\$64.63	\$68.20	\$71.76	\$75.33	\$78.89	\$82.46	\$86.02	\$89.59

GENERAL MANAGER [Exempt]	SALARY
BI-WEEKLY	9,038.46
MONTHLY	19,583.33
ANNUAL	235,000.00
BASE PAY RATE PER HOUR	\$112.98